

**University of Mississippi Medical Center  
GMEC Policy on Work Environment**

The work environment should foster achievement of educational goals of the program and promote high quality patient care. The general employment policies and procedures are described in the House Staff Manual and in the Faculty and Staff Handbook. Several mechanisms exist for residents to raise issues of concern about the work environment. The Resident Council exists for the purpose of discussing issues related to the work environment. Other mechanisms available to residents include raising issues through resident or faculty representatives on the GMEC, through the leadership of the house officers association, through meeting with program directors or department leaders, through the monthly chief residents meetings with the Medical Director of the hospital, or through meeting with the Associate Dean for Graduate Medical Education.

Approved GMEC 5/22/2003