

**UNIVERSITY OF MISSISSIPPI MEDICAL CENTER  
HOUSE OFFICER MOONLIGHTING POLICY:  
EXPLANATION AND ACKNOWLEDGEMENT FORM**

(This form should be signed by the resident and program director. It should be kept in the resident's file/residency education office).

The official medical center policy on Moonlighting for house officers is as follows:

“In Mississippi, it is illegal and/or grounds for loss of temporary or limited medical licensure for any resident or fellow in training to engage in moonlighting unless in possession of an unrestricted license to practice medicine in the State. Residents are not required to engage in moonlighting; further, the University of Mississippi Medical Center (UMMC) discourages moonlighting or professional activity by residents or fellows apart from full-time UMMC-sponsored or ACGME-sanctioned postgraduate educational programs because these activities tend to interfere with the educational process and health of the physician-in-training. The program director must acknowledge in writing that a resident or fellow is moonlighting, and the information made a part of the resident's folder. The effects of moonlighting on performance in the residency program will be monitored and adverse effects may lead to withdrawal of permission to engage in moonlighting activities.

The University of Mississippi Medical Center professional liability program for residents only applies to those professional activities within the course and scope of their employment while at UMMC and/or on official rotation at other Mississippi hospitals or clinics. It does not apply to outside professional activities such as moonlighting.

The UMMC institutional DEA number must not be used while moonlighting.”

To be in accordance with accreditation standards and with institutional policy, program directors must be informed if a resident is engaged in moonlighting activities.

General UMMC employee policy (UMMC Employee Handbook, p. 10) requires that any full-time employee seeking to be engaged in outside employment must complete an “Application for Permission to Engage in Outside Employment or Practice of Profession” form which is available in the Human Resources Director's office.

Please indicate by signing on the appropriate line below whether you are engaged in outside professional moonlighting activities. If you indicate that you are engaged in moonlighting you must fill out the “Application for Permission to Engage in Outside Employment or Practice of Profession” form and return it to the Director of Human Resources for processing.

I am \_\_\_\_\_ am **NOT** \_\_\_\_\_ engaged in professional moonlighting activities.

Resident's signature \_\_\_\_\_ Date \_\_\_\_\_

Program Director's signature \_\_\_\_\_ Date \_\_\_\_\_

I am \_\_\_\_\_ am **NOT** \_\_\_\_\_ engaged in professional moonlighting activities.

Resident's signature \_\_\_\_\_ Date \_\_\_\_\_

Program Director's signature \_\_\_\_\_ Date \_\_\_\_\_

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Resident's signature \_\_\_\_\_

Date \_\_\_\_\_

Program Director's signature \_\_\_\_\_

Date \_\_\_\_\_